

**Enforcement of Labour Law
In China**

Single Employees

State

Unions

Mediation
Presiding: Union

Claim

Charge

***Arbitration
Commission***
Labour Administration

Supervision
*by
Labour Administration*

***Control
Participation
Bargaining***

***People's Court
Judgements,
Compromises***

***Penalties
and other Measures***
incl. Closing of the Plant

***Collective
Agreements/
Right to Strike ?***

**Enforcement of Labour Law
in Germany**

**Single
Employees**

State
generally no
Supervision Function

**Works
Councils**

Unions
no
Supervision Function

**Enforcement
Control**

Codetermination

Claim

Legal Aid by Union

**Labour Court:
*Judgements,
Compromises***

**Conciliation
Board**

**Collective
Agreement,
Right to Strike**

German Labour Law

Labour Laws and
Rules

Collective Agreements

Determining Labour Law
(„Promoting Labour Law
Development“)

Works
Councils

Labour Law in China

National Labour Laws

Regional Rules

Enforcement Rules

Collective Agreements

w i t h o u t

Fundamental

Determination of Labour
Law

N o
Works
Councils