

From nügong 女工 to dagongmei 打工妹:

**Chinese women and their right to
work**

Save then nügong 女工！ ！

Necessary change of title...

Stereotypes of a (socialist, post-socialist) nvgong



SP-GE-001

简单方便款式，帽檐是为了良好的视线和固定帽子。



And their recent ridiculing & commercializing



Advertising nügong?

Bi Shumin (毕淑敏):
女工 (nügong), novel

2007: TV series
„Nügong“

→ adaption of
,nügong‘ to
economic reform
China



1992 + 2005 Laws on the Protection of Rights and Interests of Women

Chapters:

- I. General Provisions
- II. Political Rights
- III. Rights and Interests Relating to Culture + Education
- IV. Rights and Interests Relating to Work**
- V. Rights and Interests Relating to Property
- VI. Rights Relating to the Person
- VII. Rights and Interests Relating to Marriage + Family
- VIII. Legal Responsibility
- IX. Supplementary Provisions

Women's Rights Protection Law

Article 25 All units shall, in line with women's characteristics and according to law, protect women's safety and health during their work or physical labour, and shall not assign them any work or physical labour not suitable to women.

Women shall be under special protection during menstrual period, pregnancy, obstetrical period and nursing period.

Article 26 No unit may dismiss woman staff and workers or unilaterally terminate labour contracts with them by reason of marriage, pregnancy, maternity leave or baby-nursing.

2005: Chapter IV Rights and Interests Relating to Work and Social Security

- change of chapter title → strengthening the protective aspects of nügong

Article 27

No unit shall reduce the salaries or wages of female workers and staff members, or dismiss them, or unilaterally cancel the labour (or employment) contracts or service agreements with them because they are married, pregnant, on maternity leave or breast-feeding, except where female workers and staff members request termination of the labour (or employment) contracts or service agreements themselves.

- In implementing the retirement system of the State, no unit shall discriminate against women on the pretext of sex.

Women's 4 periods of time 四期

- Period, menstruation
- Pregnancy
- Childbirth
- Nursing period/
during breastfeeding



关于《上海市女职工劳动保护办法》 中有关问题的解释 2007-3-26

- Prohibition to dismiss pregnant women is restricted to within-quota pregnancies
- Detailed list of jobs forbidden for women who have not yet been pregnant because they affect their sexual hormones
- Extension of maternity leave if a) within quota
b) “late birth” according to law

Conclusion



- PRC is actively trying to grant the future existence of nügong
- instruments used are mainly the mainstream media and the law
- problem: implementation of legal texts